

Interstate Renewable Energy Council (IREC)



IREC builds the foundation for rapid adoption of clean energy and energy efficiency to benefit people, the economy, and our planet.

Workforce areas of engagement and projects

IREC leads efforts to grow a diverse and qualified clean energy workforce by implementing strategies that unite stakeholders to improve recruitment, education, training, and job placement outcomes.



Training to job pipelines & outreach

*Veterans
Opportunity youth
Transitional workers
Disadvantaged communities*



Credentials and Training Provider Support

*IREC Credentials
Technical assistance for trainers
American National Standards
Developer
Micro-credentials for 'add-on skills' to existing occupations*



Training development

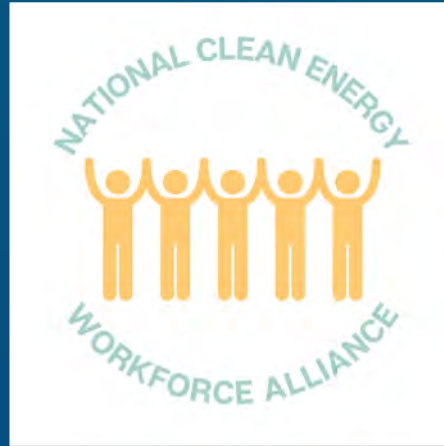
*Code officials
Firefighters
Apartment maintenance technicians
Other "allied" professions*



Tools and Resources

*Solar Jobs Census
Solar Industry Diversity Study
Career Maps
National Solar Licensing Database*

National Clean Energy Workforce Alliance



What is the Alliance?

- Cross sector effort uniting all clean energy workforce stakeholders
- Accelerate development of a diverse and highly-skilled workforce
- Foster more effective and inclusive recruitment, training, education, and job placement

NATIONAL

CLEAN ENERGY

WORKFORCE ALLIANCE

COHORTS

Funding and Program Design

Federal, regional, and state entities, policy makers, utilities

Recruitment and Support of Workers/Learners

CBOs, energy justice orgs, CAPs, workforce system, others providing services and removing barriers to entry

Training, Education, and Credentialing

Colleges and other education and training orgs, organized labor, credentialing bodies

Employer Recruitment/Retention

Employers and trade associations



Review of Alliance activities



Late 2021

Jan - Apr

May - Today

Looking Ahead

National Clean Energy Alliance formed

First convening January 24 with 150 employers and other stakeholders. Since then we've grown to include 500 unique orgs ACTIVELY participating

Identified Challenges and Opportunities

Employers

Training Providers

Recruiting orgs

Solution Summits

Recruitment

Curricular gaps

Job placement/OJT

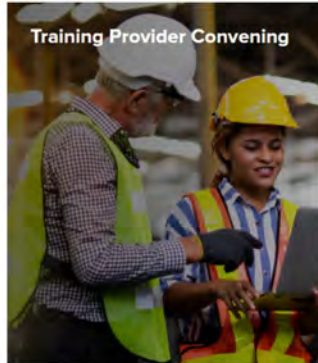
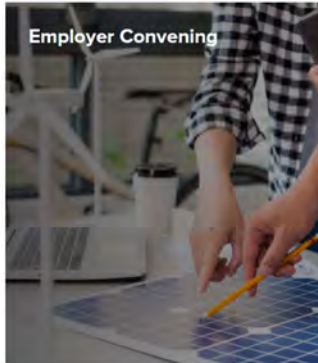
Upcoming activities

Networking

Educational activities - 2023

Outcomes to date

Key Outcomes from Past Events



National Clean Energy Alliance / Recruitment Strategies

- Apprenticeships
- Building authentic relationships in communities
- Working with community colleges, community-based organizations, unions and other stakeholders
- Wrap around services
- DOL workforce system
- Integrating more training opportunities in the workplace to help with retention

Projected Outcomes

- A community of practice to facilitate information sharing and eliminate duplication of effort
- National Clean Energy Workforce Plan with examples of successful programs and details about gaps - Q4
- Strategic engagement of stakeholders positioned to address gaps

How to get involved

- Join the Alliance!
- Take the team approach to tackling workforce challenges - internally and externally
- Align workforce efforts with the Alliance Plan (*best practices and tested solutions*)
- Find opportunities to meet your talent where they are

Dr. Janell Hills, Houston, TX
Interstate Renewable Energy Council
Director of Workforce Programs
janellh@irecusa.org
281-636-8044