Interstate Renewable Energy Council (IREC)

IREC builds the foundation for rapid adoption of clean energy and energy efficiency to benefit people, the economy, and our planet.
IREC leads efforts to grow a diverse and qualified clean energy workforce by implementing strategies that unite stakeholders to improve recruitment, education, training, and job placement outcomes.

**Training to job pipelines & outreach**
- Veterans
- Opportunity youth
- Transitional workers
- Disadvantaged communities

**Credentials and Training Provider Support**
- IREC Credentials
- Technical assistance for trainers
- American National Standards Developer
- Micro-credentials for ‘add-on skills’ to existing occupations

**Training development**
- Code officials
- Firefighters
- Apartment maintenance technicians
- Other “allied” professions

**Tools and Resources**
- Solar Jobs Census
- Solar Industry Diversity Study
- Career Maps
- National Solar Licensing Database
National Clean Energy Workforce Alliance
What is the Alliance?

- Cross sector effort uniting all clean energy workforce stakeholders
- Accelerate development of a diverse and highly-skilled workforce
- Foster more effective and inclusive recruitment, training, education, and job placement

*With support from Bank of America*
NATIONAL CLEAN ENERGY WORKFORCE ALLIANCE COHORTS

Funding and Program Design
Federal, regional, and state entities, policy makers, utilities

Recruitment and Support of Workers/Learners
CBOs, energy justice orgs, CAPs, workforce system, others providing services and removing barriers to entry

Training, Education, and Credentialing
Colleges and other education and training orgs, organized labor, credentialing bodies

Employer Recruitment/Retention
Employers and trade associations
# Review of Alliance activities

## Late 2021

- **National Clean Energy Alliance formed**
  - First convening January 24 with 150 employers and other stakeholders. Since then we’ve grown to include 500 unique orgs ACTIVELY participating

## Jan - Apr

- **Identified Challenges and Opportunities**
  - Employers
  - Training Providers
  - Recruiting orgs

## May - Today

- **Solution Summits**
  - Recruitment
  - Curricular gaps
  - Job placement/OJT

## Looking Ahead

- **Upcoming activities**
  - Networking
  - Educational activities - 2023
Outcomes to date

Key Outcomes from Past Events

Employer Convening
Training Provider Convening
July 2022 Solution Summit
National Clean Energy Alliance / Recruitment Strategies

- Apprenticeships
- Building authentic relationships in communities
- Working with community colleges, community-based organizations, unions and other stakeholders
- Wrap around services
- DOL workforce system
- Integrating more training opportunities in the workplace to help with retention
Projected Outcomes

- A community of practice to facilitate information sharing and eliminate duplication of effort
- National Clean Energy Workforce Plan with examples of successful programs and details about gaps - Q4
- Strategic engagement of stakeholders positioned to address gaps
How to get involved

▪ Join the Alliance!

▪ Take the team approach to tackling workforce challenges - internally and externally

▪ Align workforce efforts with the Alliance Plan *(best practices and tested solutions)*

▪ Find opportunities to meet your talent where they are
Dr. Janell Hills, Houston, TX
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